

AUGUST 20, 2013

The Freedom Area School Board held their Special Board Meeting on August 20, 2013, in the Middle School Library. President Kathleen Schlegel called the Business Meeting to order at 7:00 pm, EST.

Board Members Present:

Lorraine Rocco
Scott Challis
Harry Gilarno
Barbara Heyman
Mary Ann Petcovic
Kathleen Schlegel
Dennis Sharpless

Board Members Absent:

Mike Tibolet
Bobbie Jo Elmer

School Staff Present:

Dr. Jeffrey Fuller, Superintendent
Noriene Plate, Business Manager
Timothy Dadich, High School Principal
Frank Hernandez, Assistant High School Principal
Darlene Corris, Middle School Principal
Richard Edder, Elementary School Principal
John Rosa, Faculty & Athletic Director
Gary Mortimer, Director, Buildings & Grounds
Misty Slavic, Director, Curriculum and Instruction

Solicitor:

Matthew Hoffman, Esq.

Beaver County Times:

Bill Utterback, Reporter

Guests: **Public sign-in sheet is attached to the minutes in the minute book.**

President Kathleen Schlegel announced there was an Executive Session held prior to the start of the business meeting to discuss Personnel Matters.

PUBLIC/COMMUNITY RELATIONS:

Jim Regan, Booster President, (representing the group of parents and students attending the meeting) addressed the Board regarding the lack of stadium lights on Bulldog Stadium. The lights at the stadium failed due to a short with an underground line that runs from the middle school to the stadium. Dr. Jeffrey Fuller, Superintendent, provided several options to resolve the situation to include a daylight option for football, as well as renting a generator. Each option suggested had a cost associated with it that could reach as high as \$25,000. In addition, regardless of which option was selected, it would only be a temporary fix since the line will be relocated as part of the upcoming Primary Center construction project. Gary Mortimer, Director, Building & Grounds, explained the technical situation related to the problem. Following discussion, the following motion was made:

Motion by Challis, seconded by Rocco, to move football to a daylight Saturday schedule for the 2013/14 school year. NOTE: Motion was not acted on.

Motion by Sharpless, seconded by Heyman, to table the motion for a daylight football Saturday schedule.

Roll Call Yea Votes – Sharpless, Petcovic, Rocco, Heyman, Gilarno, and Schlegel.
Vote No Vote – Challis. Motion carried – 6 Yeas

Motion by Sharpless, seconded by Heyman to rent a generator for the 2013-2014 athletic season. Contingency: **If generator does not work out, the District will go to a Saturday athletic schedule for the school year.**

Roll Call Yea Votes – Sharpless, Petcovic, Rocco, Heyman, Gilarno, Challis, and Schlegel.
Vote Motion carried – 7 Yeas

CA:4 July 2013 Treasurer's Report:

	<u>July 2013</u>
Money Market, Huntington Bank	\$ 566,212.70
General Fund, Huntington Bank	\$ 74,888.24
Payroll, Huntington Bank	\$ 13,050.24
PA Treasury Invest	\$ 3,465,766.64
Premier Savings – Huntington	\$ 629,745.65
PSDLAF – Regular Account	\$ 3,090.52
PSDLAF Max - General Fund	\$ 1,021,983.42
Huntington – Capital Improvement	\$ 153,719.05
Student Activity Account	\$ 55,422.55
Huntington – Bodkin Scholarship	\$ 246,438.66
PA Treasury-Invest Capital Projects	\$ 912,724.79
PSDLAF CD - Capital Projects	\$ 1,580,000.00
PSDLAF Max – Capital Projects	\$ 2,938,382.46
PSDLAF/ESB Bank CD - General Fund	\$ 1,970,000.00

CA:5 July 2013 Cafeteria Report

CA:6 Updated TPA Service Agreement with Crown Benefits Administration, Inc.
(Administrative Report) (Signatures Required)

CA:7 Revised 2013-2014 Salary Schedule to include new position of full-time Security Monitor with Law Enforcement Experience.

CA:8 Delta Dental Renewal Rates at \$23.15 per employee with no dependents, \$46.15 per employee with one dependent and \$73.60 per employee with family coverage for the period of September 1, 2013, thru August 31, 2014 (No increase from current contract) (Signature Required)

CA:9 Release Time, according to policy, for Noriene Plate, Business Manager, to attend IDEA Act B & Contingency Fund Fiscal Training, September 25, PaTTAN-Pittsburgh, Cost mileage plus tolls.

Roll Call Yea Votes – Sharpless, Petcovic, Rocco, Heyman, Gilarno, Challis, and Schlegel.
Vote Motion carried – 7 Yeas

Note in Minutes:

- The District is in receipt of a letter from the Bureau of Budget and Fiscal Management indicating District's Single Audit Report for Fiscal Year ended June 30, 2011, is approved as being Substantially in Compliance with OMB Circular A-133 and other relevant Federal and Commonwealth Policy
- Beaver County School Health Insurance Consortium Report for July 2013

EDUCATION:

Motion to approve the following education items was made by Heyman, seconded by Petcovic, and was unanimously approved through consent agenda according to Act 48:

CA:1 PROFESSIONAL DEVELOPMENT:1. Other:

- a. Confirm: Teacher Effectiveness Training, August 14, BVIU, Cost Mileage:
 - i. Jeffrey Fuller, Superintendent
 - ii. Misty Slavic, Director of Curriculum & Instruction
 - iii. Darlene Corris, Middle School Principal
 - iv. Tim Dadich, High School Principal
 - v. Frank Hernandez, High School Assistant Principal
- b. PA Institute for Instructional Coaching, September 25, BVIU, Cost \$10 Registration Fee Plus Mileage:
 - i. Amy Shultz, Elementary Math Coach
 - ii. Emily Mather, Elementary Reading Coach

CA:2 The following teachers for the 2013-2014 School Year:

1. Emily Mather as Conway/Big Knob Elementary Literacy Coach, Step 7M (Clearances on file, pending receipt of New Employee Drug Screening)
2. Renae Bogdan as Conway/Big Knob Elementary Speech Therapist, Step 6M (Clearances on file, pending receipt of New Employee Drug Screening)

3. Amanda Smith as High School Science/Math Teacher, Step 0B (Clearances on File, Pending Receipt of New Employee Drug Screening)
- CA:3 The following as Long-Term Substitute Teachers for the 2013-2014 School Year Until Kelly Services is Implemented:
1. Alicia Cersosimo for Hillary Frankenstein, Middle School Half-Time Music Teacher, Effective Approximately August 26 thru September 27, 2013 (Clearances on File)
 2. Kelly Senkoski for Heidi Orrico, Conway Elementary Kindergarten Teacher, Effective Approximately September 6 thru December 2, 2013 (Clearances on File)
 3. Blaire Lasko for Rebecca Russell, High School English Teacher, for 2013-2014 School Year (Clearances on File)
 4. Fill Elementary Title I Reading Specialist Position with a Long-Term Substitute for Linda Girty, Big Knob Elementary, Effective August 22 thru Approximately September 27, 2013
 5. Kayla Clear for Danielle Barr, High School Learning Support Teacher, Effective August 22 thru Approximately October 21, 2013
- CA:4 The following resignations:
1. Rebecca Young, Big Knob Elementary Learning Support Aide
 2. Laura King, Conway Elementary Student Aide
 3. Sara Wessel, Big Knob Elementary Instructional Aide
 4. Chelsey Yaromey, Middle School Mastery Learning Aide
 5. Christina Thompson, Middle School Learning Support Aide
- CA:5 The following aides for the 2013-2014 School Year:
1. Stefanie Ising, Middle School Instructional Aide, Salary \$72 per Day (Clearances on File, Pending Receipt of New Employee Drug Screening Test)
 2. Yvonne Walbek, Middle School Coaches' Aide/Autism Aide, Salary \$72 per Day (Clearances on File, Pending Receipt of New Employee Drug Screening Test)
 3. Kelly Detka, Big Knob Elementary Learning Support Aide, Salary \$72 per Day (Clearances on File, Pending Receipt of New Employee Drug Screening Test)
 4. Heather Ross, Big Knob Elementary Title I Instructional Aide, Salary \$72 per Day (Clearances on File, Pending Receipt of New Employee Drug Screening Test)
 5. Kelly Krut, Big Knob Elementary Student Aide, Salary \$72 per Day (Clearances on File, Pending Receipt of New Employee Drug Screening Test)
 6. Jackie Frank, Conway Elementary Learning Support Aide, Salary \$72 per Day (Clearances on File, Pending Receipt of New Employee Drug Screening Test)
 7. Tracy Black, Conway Elementary Personal/Instructional Aide, Salary \$72 per Day (Clearances on File, Pending Receipt of new employee drug screening test)
- CA:6 Emergency Day-to-Day Substitute List Received from the BVIU dated July 15, 2013 Until Kelly Services is Implemented (**List attached to the minutes in the minute book**)
- CA:7 Agreement with Western Pennsylvania School for Blind Children for the Period of August 26, 2013 thru June 6, 2014, for two (2) Special Education Students, Cost not to exceed \$7,000
- CA:8 2013-2014 Educational Services Agreement with Glade Run Lutheran Services - \$20,500 per student for Alternative Regular Education Program, \$21,481.20 per student for Special Education Program, \$32,120 per student for Autism Education Program and \$26,520 per student for Enhanced Education Program (Increase of \$750 for Alternative Regular Education, \$826.20 for Special Education, \$1,295.20 for Autistic Support and \$1,020 for Enhanced Education from the 2012-2013 School Year)
- CA:9 Annual Request from Middle School Principal, Darlene Corris, for Counselors Susie Suleski and Randy Perkins to work up to six (6) additional days during 2013-2014 School Year, as needed and as approved by Building Principal - three (3) days prior to start of school year to work on schedules for new incoming students and three (3) days for summer work (Budgeted)
- CA:10 Transfer of Nancy Burket from Conway Elementary Learning Support Aide to Elementary Math Aide (Clearances on File)
- CA:11 Resignation of Noah Stachelek as Middle School Learning Support Teacher
- Roll Call Yea Votes – Rocco, Sharpless, Petcovic, Heyman, Gilarno, Challis, and Schlegel.
Vote Motion carried – 7 Yeas

Note in Minutes:

- BVIU Composite Calendar for 2013-2014 School Year (**Copy attached to the minutes in the minute book**)
- Parent-Student Handbooks for 2013-2014 School Year (Handout)

OPERATIONS:

Motion to approve the following Operations items was made by Gilarno, seconded by Challis, and unanimously approved through consent agenda:

- CA:1 List of Rhodes Bus and Van Drivers, Aides and Substitutes for 2013-2014 School Year
(**List attached to the minutes in the minute book**)
- CA:2 Joseph Petroff as Substitute for Custodial/Food Service Departments (Clearances on File)
- CA:3 Beverly Boehm as Substitute Custodian (Clearances on File)
- CA:4 Resignation from Linda Bellon as Substitute School Nurse

Roll Call Yea Votes – Rocco, Sharpless, Petcovic, Heyman, Gilarno, Challis, and Schlegel.
Vote Motion carried – 7 Yeas

FACILITIES MASTER PLAN:

Motion to approve the following Facilities Master Plan item was made by Gilarno, seconded by Challis, and unanimously approved through consent agenda:

- CA:1 Approve the award of bids and authorize the execution of contracts with the following firms that submitted the lowest responsible bids on Phase I of the Middle School Construction Project:
- Plumbing/HVAC Construction - First American Industries, Inc. - \$189,700
 - Electrical Construction - Blackhawk Neff, Inc. - \$306,000
 - General Construction - K. J. Johnston, Ltd. - \$251,169

Roll Call Yea Votes – Rocco, Sharpless, Petcovic, Heyman, Gilarno, Challis, and Schlegel.
Vote Motion carried – 7 Yeas

EXTRA-CURRICULAR:

Motion to approve the following extra-curricular items was made by Gilarno, seconded by Challis, and were unanimously approved through consent agenda:

- CA:1 Sara Miller as Middle School Newspaper Sponsor, Salary According to Contract
(Clearances on File)
- CA:2 Nate Langelli as Volunteer High School Music Club Sponsor
- CA:3 Resignation from Andrea Niedbala as Freshman Class Co-Sponsor
- CA:4 Three One-Year Contracts for William Boggs as Girls' Softball Head Coach, Salary \$2,800
(Clearances on File)
- CA:5 Memorandum of Understanding between Freedom Area School District and the Freedom Area Educational Association reclassifying Cheerleading Sponsor positions as Coaching Positions for purposes of the Collective Bargaining Agreement (Signature Required)

Roll Call Yea Votes – Sharpless, Rocco, Petcovic, Heyman, Gilarno, Challis, and Schlegel.
Vote Motion carried – 7 Yeas

Adjourn Motion by Challis, seconded by Heyman to adjourn. All members voting Yea.
7 Yeas. Adjourned at 8:30 pm, EST.

Signed by:

Lorraine Rocco, Board Secretary